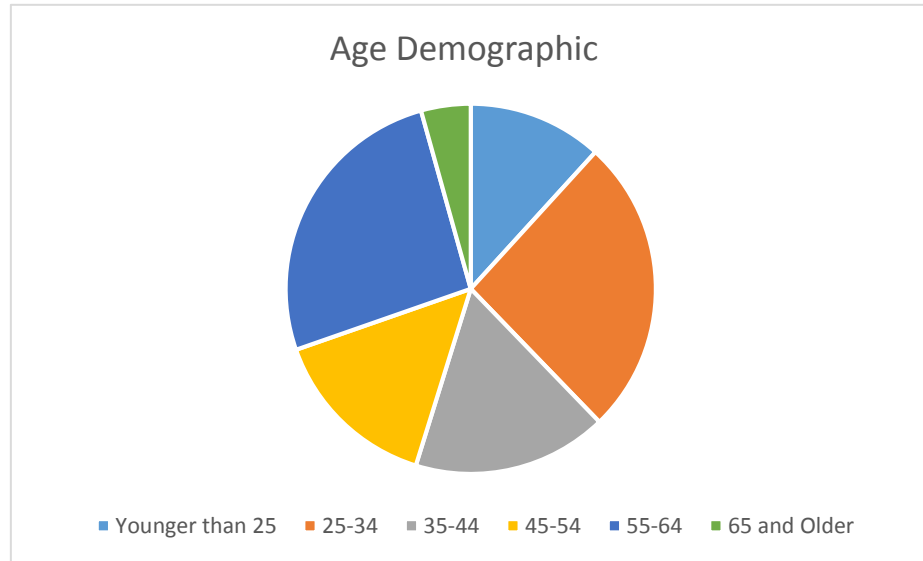


Diversity Talent Snapshot

as of 7.31.2017

OUR TEAM		
Role	% Women	% Minority
Board of Directors	21%	7%
Executive & Senior Managers	42%	0%
First & Mid-Level Managers	62%	11%
Professionals	47%	9%
Administrative	82%	12%
All	68%	11%
Age	Percentage	
Younger than 25	12%	
25-34	26%	
35-44	17%	
45-54	15%	
55-64	26%	
65 and Older	4%	



Opportunities YTD

Number of New Hires	50
Number of Internal Promotions	29

Role	NEW HIRES		PROMOTIONS	
	% Women	% Minority	% Women	% Minority
Executive & Senior Managers	0%	0%	0%	0%
First & Mid-Level Managers	60%	20%	25%	50%
Professionals	62%	8%	57%	0%
Administrative	84%	16%	72%	17%
All	74%	14%	62%	17%