

Letter from the President & CEO



To Our Valued Customers, Partners, and Communities,

On behalf of everyone at Penn Community Bank, I'm pleased to share our 2024 Statement of Financial Condition. This annual overview reflects not only the financial strength and stability of our bank but also our unwavering dedication to serving Bucks, Montgomery, Philadelphia, Northampton, and Lehigh Counties.

As the largest independent mutual bank in eastern Pennsylvania, Penn Community Bank has spent over 150 years building thriving communities through trusted financial solutions and meaningful partnerships. Our mutual structure allows us to prioritize long-term wellbeing - free from the pressures of short-term shareholder returns. In 2024, this commitment was underscored by our expansion into the Lehigh Valley, opening new financial centers in Bethlehem and Allentown to strengthen our presence in the region.

This year's Statement highlights disciplined management, strong asset quality, and a solid capital position - critical qualities amid a challenging economic environment. Thanks to this approach, we remain well-positioned to support the financial goals of the individuals, families, and businesses we proudly serve.

Our focus continues to span all customer segments: helping large commercial companies grow, empowering local small businesses, and supporting individuals at every stage of their financial journey. We are proud to be a trusted partner in fueling local economic development across our communities.



Our efforts continue to be recognized. In 2024, we once again earned a 5-Star & Superior rating from Bauer Financial, an A+ health rating from DepositAccounts by LendingTree®, and were named one of America's Best Regional Banks by Newsweek.

But financial strength tells only part of the story. As a true community-first institution, we believe in investing back into the people and places we serve - whether through specialized credit programs, financial education, corporate giving, or partnerships with local businesses and nonprofits. We are dedicated to driving economic growth and creating lasting opportunities in every market we call home.

Looking ahead, our focus remains clear: to continue building on our legacy of local strength, mutual banking, and community-driven growth. Thank you for your continued trust and confidence in Penn Community Bank. We are honored to stand alongside you.

Sincerely,

Jeane M. Vidoni President & CEO Penn Community Bank



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Penn Community Financial Corporation

Consolidated Balance Sheet (in thousands)

December 31, 2024

Total Liabilities and Capital	\$ 2,932,290
Total Capital	291,572
Total Liabilities	2,640,718
Other liabilities	34,184
Advances from borrowers for taxes and insurance	5,221
Borrowings	305,611
Deposits	\$ 2,295,702
Liabilities	
Liabilities and Capital	
Total Assets	\$ 2,932,290
Other assets	146,972
Goodwill	3,239
Intangible assets, net	1,574
Premises and equipment, net	21,931
Loans receivable (net of allowance for credit losses)	1,901,628
Securities	622,894
Cash and cash equivalents	\$ 234,052
Assets	

Regulatory Capital Requirements* (dollars in thousands)

December 31, 2024

	Amount	Percent
Total risk-based capital (to risk-weighted assets)		
Actual	\$ 393,930	18.60%
Required	169,416	8.00%
Excess	\$ 224,514	10.60%
Tier 1 capital (to risk-weighted assets)		
Actual	\$ 373,375	17.63%
Required	127,062	6.00%
Excess	\$ 246,313	11.63%
Tier 1 capital (to average assets)		
Actual	\$ 373,375	12.22%
Required	122,230	4.00%
Excess	\$ 251,145	8.22%

^{*}Regulatory Capital Requirements of Penn Community Bank as of 12/31/2024.

The complete audited financial statements are available to the public by sending a request to: Penn Community Bank, Finance Department, 219 S. Ninth Street, Perkasie, PA 18944.



Our Board of Directors

Jeane M. Vidoni President & CEO

Bill Larkin - Chair

Managing Partner Lopez, Teodosio & Larkin, LLC

Ross Choate - Vice Chair

Dealer Principal Norristown Chrysler Dodge Jeep & Ram **Becky Bradley**

Executive Director Lehigh Valley Planning Commission

Bob Byers

President Byers' Choice Ltd.

Kelly Finch Mobley

Former Executive Vice President PNC Bank, N.A.

John Foff

Former Executive Federal Home Loan Bank Pittsburgh

Cheri Freeh

Former President & CEO Hutchinson, Gillahan, and Freeh, PC

Krista Harper

President & Director Harper Business Law, PC **Thomas Lomax**

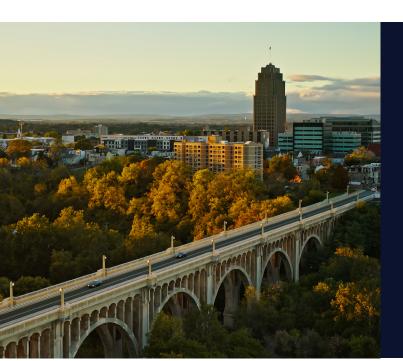
Chief Financial Officer & Partner The Lomax Companies, LP

Robert W. Pritchard

Shareholder & President Pritchard, Bieler, Gruver & Willison, P.C.

Bruce Weed

Former Sales Executive NSM Insurance Group



Our Executive Team

Jeane M. Vidoni President & CEO

Georgann Berger McKenna

Executive Vice President Chief Human Resources Officer

Robert Coffin

Executive Vice President Chief Quality Management Officer

Lewis Cyr

Executive Vice President Chief Lending Officer

Charles Field

Executive Vice President Chief Financial Officer

Randy McGarry

Executive Vice President Chief Information Officer

Stephen Murphy

Executive Vice President Chief Operations Officer

Stephanie Schwartzberg

Executive Vice President Chief Legal & Risk Officer

Randy Stradling

Executive Vice President Chief Credit Officer

Bernard Tynes

Executive Vice President Chief Consumer Banking Officer

Our Locations

Allentown

3090 Tilghman St. Allentown, PA 18104 484.267.3074

Bensalem

Hulmeville & Gallowav Roads Bensalem, PA 19020 215.639.3500

Bethlehem

2285 Schoenersville Road Bethlehem, PA 18017 484.852.1986

Bristol

118 Mill St. Bristol, PA 19007 215.788.6300

Doylestown

426 N. Main St. Doylestown, PA 18901 267.864.1008

Dublin

142 N. Main St. Dublin, PA 18917 215.249.3834

The Fairway (Jenkintown)

1651 The Fairway Jenkintown, PA 19046 267.415.1365

Highland Park

16 Highland Park Way Levittown, PA 19056 215.949.3900

Lansdale

490 Forty Foot Road Lansdale, PA 19446 267.328.4360

Levittown

208 Levittown Parkway Levittown, PA 19054 215.946.7400

Lower Makefield

732 Stony Hill Road, Bldg. 3 Yardley, PA 19067 215.493.7692

New Britain

380 W. Butler Ave. New Britain, PA 18901 215.489.2801

New Hope

275 W. Bridge St. New Hope, PA 18938 215.862.5021

Newtown

295 N. Svcamore St. Newtown, PA 18940 215.504.6201

Perkasie - Fifth Street

1129 N. 5th St. Perkasie, PA 18944 215.257.3940

Perkasie - Market Street

600 W. Market St. Perkasie, PA 18944 215.257.5157

Pipersville

6999 Easton Road Pipersville, PA 18947 215.766.9173

Quakertown

1051 S. West End Blvd. Quakertown, PA 18951 215.529.9582

Riegelsville

1315 Easton Road Riegelsville, PA 18077 610.749.2237

Southampton

530 Second Street Pike Southampton, PA 18966 215.355.5203

Warminster

601 Louis Drive Warminster, PA 18974 267.282.4634